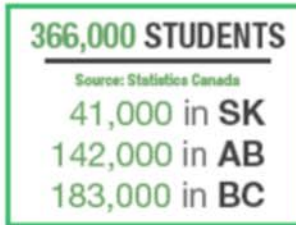


Summer Students

Protecting Young Safety Leaders in the Workplace

Summer student employment gives young workers the opportunity to develop job skills, gain meaningful experience, and learn how to work safely.



What Can Supervisors Do?

Clear Communication:

- » Provide a clear plan that assigns work that students are able to do
- » Provide clear expectations on how tasks are done safely
- » Check in - ensure message delivered is message received
- » Involve students with workplace hazard identification and assessments

Lead by Example:

- » Do what you say you are going to do
- » Follow process, procedures, and wear personal protective equipment (PPE)
- » Observe the student performing their task and correct and retrain as necessary

What Can Students Do?

Understand:

- » When to raise concerns to your supervisor
- » The procedures and practices required for the task
- » The hazards and controls in place
- » What to do in an emergency
- » Where to get help

Participate in:

- » Orientations and training
- » Pre-job hazard identification and assessments
- » Reviewing job procedures
- » Asking questions when unsure

Does your student orientation include:

- | | |
|--|---|
| <ul style="list-style-type: none"> • Rights and responsibilities • Training for tasks • Identify workplace hazards and the controls in place • Emergency response plan | <ul style="list-style-type: none"> • Reporting hazards and workplace injuries • Driving and journey management • Fit for duty and fatigue management • Two-way communication system |
|--|---|

Ask yourself:

With young workers entering summer student employment, do I have all the tools to support and mentor summer students?

For more information, visit enform.ca



To download this Safety Bulletin click [here](#). To view more Safety Bulletins visit enform.ca.

To learn more about supporting your summer students the following links are provided below:

Videos

Alberta (Young workers contest): <https://work.alberta.ca/occupational-health-safety/young-workers-high-school-video->

[contest.html](#)

Work Safe BC (Driving): <https://www.youtube.com/watch?v=PWcCfUt9I0U>

Work Safe BC (lost youth): <https://www.youtube.com/watch?v=Mlkvyjsxz9A>

Information

Information Alberta: Supervisor <http://work.alberta.ca/documents/ohs-best-practices-BP020.pdf>

Information Alberta: Hazard Assessment: <https://work.alberta.ca/documents/ohs-best-practices-BP018.pdf>

Information CCOHS check lists: <https://www.ccohs.ca/oshanswers/hsprograms/orientation.html>

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